



## JOB ANNOUNCEMENT

### POLICY DIRECTOR

**Title:** Policy Director  
**Reports to:** Executive Director  
**FLSA Status:** Exempt  
**Starting Wage:** Commiserate with experience  
**Position Status:** Full time  
**Effective Date:** August 2021

Vision y Compromiso (VyC) is committed to community well-being by supporting Promotores and Community Health Workers (CHW).

Vision y Compromiso, a national non-profit and leader in the field of health education and outreach is seeking applicants for a full time Policy Director to be responsible for supporting Promotores and CHWs as integral to community well-being by joining statewide policy efforts and positioning VyC as a partner advocate. The Policy Director is responsible for the overall management of VyC policy and advocacy initiatives as developed in conjunction with the statewide leadership of the Network of Promotores and Community Health Workers. The Policy Director will work closely with the all the Directors to advance grassroots-led policy solutions as part of an integrated organizational strategy.

Candidates must have a Bachelor's degree from an accredited four-year institution, preferably in Public Health, Public Policy, Sociology, Education or a related field. Masters or advanced degree preferred. At least three (3) to five (5) years of public policy experience is required. At least three (3) years experience working with Promotores/Community Health Workers as well. Organized, detail-oriented, and able to manage multiple projects. Excellent communication (written and verbal) skills. Bilingual in Spanish is highly desirable. Excellent communication and people skills to convey concepts and build relations with a wide range of audiences. Ability to apply initiative, creativity and resourcefulness

Applications will be open August, 16 2021 until the position has been filled. Please submit resumes and questions to Ana Velazquez via email ([ana@visionycompromiso.org](mailto:ana@visionycompromiso.org)). Submissions will be reviewed immediately.

