



JOB ANNOUNCEMENT

PROGRAM MANAGER

Title: Program Manager
Reports to: Program Director
FLSA Status: Exempt
Starting Wage: Commensurate with experience
Position Status: Full time
Effective Date: September 2021

Visión y Compromiso (VyC) is dedicated to improved community well-being by supporting promotores and community health workers (CHWs). Trusted community leaders, promotores are deeply rooted in their desire to transform their communities into healthier places where all residents can live a healthy and dignified life. VyC is the lead agency in California providing culturally and linguistically relevant training, workforce development, leadership opportunities, and advocacy on behalf of promotores and CHWs as integral to community well-being. The VyC vision, *Hacia una Vida Digna y Sana* (A Healthy and Dignified Life for All), reflects its work to improve economic and health equity for underrepresented communities by enhancing promotores' capacity to serve their community. VyC strengthens the ability of communities to identify issues of concern, confront barriers, propose locally defined solutions, inform policies, change organizational practices, and improve individual and community health.

As a national non-profit organization and a leader in the field of community health, VyC seeks a full-time Program Manager to be responsible for oversight and administration of planning, organizing, staffing, leading and controlling program activities and related reporting. The Program Manager will work directly with a Lead Promotore in each region and indirectly with a team of Promotores and CHWs in each region to promote vaccine equity in Kern and San Bernardino Counties. The project will provide outreach, education and support to reduce COVID-19 vaccine hesitancy among the Latino communities within those areas.

Candidates must have a bachelor's degree from an accredited four-year institution, preferably in public health, public policy, sociology, education or a related field or commensurate experience. A preferred candidate will have a minimum of five (5) years' experience working with monolingual and/or bilingual communities. A minimum of five (5) years of project management experience, specifically projects related to health care access and health care coverage in underserved communities. A minimum of five (5) years of personnel supervisory experience. Experience with Federal contracts is also preferred. A bilingual candidate (English and Spanish) is highly desirable.

Applications will open September 10, 2021 until the position has been filled. Please submit a cover letter, resume and any questions to Hugo Ramirez via email (hugo@visionycompromiso.org). Submissions will be reviewed immediately.

