



## JOB ANNOUNCEMENT

### PROMOTOR COMUNITARIO

Kern County

**Title:** Promotor Comunitario  
**Reports to:** Project Coordinator  
**FLSA Status:** Non-Exempt  
**Starting Wage:** \$18.00 per hour  
**Position Status:** Full time, permanent (40 hrs per week)  
**Effective Date:** November 2021 – October 19, 2022

Visión y Compromiso (VyC) is dedicated to improved community well-being by supporting promotores and community health workers (CHWs). Trusted community leaders, promotores are deeply rooted in their desire to transform their communities into healthier places where all residents can live a healthy and dignified life. VyC is the lead agency in California providing culturally and linguistically relevant training, workforce development, leadership opportunities, and advocacy on behalf of promotores and CHWs as integral to community well-being. The VyC vision, *Hacia una Vida Digna y Sana* (A Healthy and Dignified Life for All), reflects its work to improve economic and health equity for underrepresented communities by enhancing promotores' capacity to serve their community. VyC strengthens the ability of communities to identify issues of concern, confront barriers, propose locally defined solutions, inform policies, change organizational practices, and improve individual and community health.

As a national non-profit organization and a leader in the field of community health, VyC seeks a full-time Promotor Comunitario to be responsible for conducting outreach and educational activities and reporting in a timely manner. The project will provide outreach, education and support to community members in Spanish relating to health literacy, preventative services, health screenings, COVID-19, and the role of a Primary Care Physician.

A preferred candidate will have a minimum of one (1) year of community-based direct service experience with under-resourced communities or communities of color. High School diploma or general education degree (GED) is required. A bilingual candidate in English and Spanish is required also. Must have flexible hours and availability including weeknights, weekends and holidays as needed. Proof of a COVID-19 vaccination will be required upon hire or by November 22, 2021, whichever comes first.

Applications will open November 2, 2021 until the position has been filled. Please submit a cover letter, resume and any questions to Alejandra Gonzalez via email ([alejandra@visionycompromiso.org](mailto:alejandra@visionycompromiso.org)). Submissions will be reviewed immediately.