



## • EMPLOYMENT OPPORTUNITY •

### Senior Accounting Manager

*Remote in California*

**Title:** Senior Accounting Manager

**Reports to:** Finance Director

**FLSA Status:** Exempt

**Starting Wage:** \$78,000 - \$88,000 annually

**Position Status:** Regular, full time (40 hours per week)

**Effective Date:** May 2023

As a national non-profit organization and a leader in the field of community health, Vision y Compromiso seeks a full-time Senior Accounting Manager who will report to and work closely with the Director of Finance and others in the organization in analysis and reconciliation of accounts and in development and implementation of accounting policies, procedures, and controls. Key responsibilities include overseeing the accounting operations of the Finance Department, which include accounts payable, accounts receivable, general ledger reconciliations, and payroll and the team members associated with these roles, managing the monthly financial closing process, and participating in the ongoing development/establishment of accounting policies and procedures for our fast-growing non-profit.

The ideal candidate possesses exceptional leadership capabilities, solid operational and technical accounting background and works proactively to drive results. This person is a self-starter, flexible, has a high level of integrity and is action and goal-oriented in a fast-paced, team-oriented, collaborative environment. Required qualifications include at least five (5) years of supervisory experience in an accounting role, a bachelor's degree in Accounting, Business Administration or another relevant field, and a deep understanding of and experience with non-profit cost accounting and government contracts. Preferred qualifications include Certified Public Accountant or Certified Management Accountant designation, at least five (5) years of experience in a growing non-profit, and experience with Concur, and an ERP system such as Sage Intacct or Netsuite.

**Applications will be open April 11, 2023 until the position has been filled. Please submit resumes and questions to Nancy Marsh via email at ([nancy@visionycompromiso.org](mailto:nancy@visionycompromiso.org)).**

Established in 2000, Visión y Compromiso is a nationally respected organization committed to community well-being by supporting promotores and community health workers. Today, we are the only organization in California providing comprehensive culturally- and linguistically-relevant training, workforce development, leadership opportunities, advocacy and support to more than 4,000 promotores and community health workers. Highly trained community experts and trusted members of their communities, promotores are characterized by *servicio de corazon* (service from the heart). Our vision: *Hacia una vida digna y sana* (Towards a Healthy and Dignified Life) reflects enhancing promotores' capacity to educate, empower and advocate for community change to improve their communities so that all families may know a better way of life.

*Hacia una vida digna y sana*