



EMPLOYMENT OPPORTUNITY

PROMOTOR COMUNITARIO

Title:	Promotor Comunitario
Starting Wage:	\$20 per hour
Reports to:	Project Coordinator
Location:	In person, Los Angeles, CA
FLSA Status:	Non-Exempt
Position Status:	Regular, Part Time (up to 20 hrs. per week)
Effective Date:	March 2024, ending on or before June 30, 2025

ABOUT VISIÓN Y COMPROMISO

Established in 2000, Vision y Compromiso is a nationally respected organization committed to community well-being by supporting promotores and community health workers. The organization provides comprehensive culturally- and linguistically – relevant training, workforce development, leadership opportunities, advocacy, and support to thousands of promotores and community health workers. Highly trained community experts and trusted members of their communities, promotores are characterized by *servicio de corazon* (service from the heart). Our vision: *Hacia una vida digna y sana* (towards a healthy and dignified life) reflects our goal of building promotores' capacity to educate, empower and advocate for community change to improve their communities so that all families may know a better way of life.

POSITION SUMMARY

Under the direct supervision of the Regional Program Manager, the Promotor Comunitario will collaborate with the Keck School of Medicine of USC ("USC") and Kaiser Permanente to implement a 42-month research study that will assist at least 180 Latino families with grocery shopping and food delivery to reduce risk factors for chronic diseases and improve the health of all family members.

HOW TO APPLY

Applications will be open March 21, 2024, until the position has been filled. Please submit resumes and questions to Fernando Carrillo at (fernando@visionycompromiso.org).

ESSENTIAL DUTIES & RESPONSIBILITIES

- Successfully complete training provided by both Visión y Compromiso and Kaiser Permanente in accordance with the study guidelines.
- Implement the pilot project with an estimated 18 families in the assigned region including grocery shopping and weekly food delivery of ingredients (or as needed) based on the prepared recipes.
- Maintain consistent and constant communication with the Project Coordinator regarding all activities assigned.
- Attend all scheduled meetings with the project and research team, as needed.
- Sorting and organizing food items to prepare for delivery.
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Other duties may be assigned. The duties listed here are typical examples of the work performed; not all duties assigned are included, nor is it expected that all similar positions will be assigned every duty.

SUPERVISORY RESPONSIBILITIES

This position has no supervisory responsibilities.

MINIMUM QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION

There is no minimum educational requirement.

EXPERIENCE

- A minimum of one (1) years of experience working with monolingual and/or bilingual Latino communities
- A minimum of one (1) years of experience conducting outreach and providing community health awareness.

CERTIFICATES, LICENSES AND REGISTRATIONS

Valid California Class C Driver License or the ability to utilize a reliable alternative method of transportation when needed to carry out job-related essential functions. Valid automobile liability insurance.

LANGUAGE SKILLS

Ability to effectively present information and respond to questions from individuals, groups, and the public. Ability to complete reports and write business correspondence. A bilingual candidate in Spanish and English is required.

COMPUTER SKILLS

Basic computer skills for the purpose of sending and receiving emails, and calendar scheduling as well as completing basic reports for internal business tracking.

TRAVEL REQUIREMENTS

Ability to travel locally within the assigned region as required. The ability to travel to multiple locations in one day is required.

PREFERRED SKILLS AND QUALIFICATIONS

- Ability to work independently as well as part of a team.
- Availability to work the required hours as required.
- Ability to maintain a flexible work schedule.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee will sit, talk, hear and use hands up to 10% of the time. The employee will be driving/traveling 40% of the time. The employee will stand 30% of the time and walk up to 20% of the time. The employee is routinely required to carry and/or lift up to 20 pounds and occasionally lift up to 25lbs.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work environment varies with the locations. Brief exposure to the elements (cold, rain, wind, sun) in the course of traveling to and from locations and entering and exiting facilities is possible.

The noise level in these various work environments is typically moderate.

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