



EMPLOYMENT OPPORTUNITY

PROMOTOR COMUNITARIO

Title:	Promotor Comunitario (RCLC1)
Starting Wage:	\$22.50 per hour
Reports to:	Regional Program Manager
Location:	Coachella Valley
FLSA Status:	Non-Exempt
Position Status:	Temporary, Full Time (up to 40 hrs. per week)
Effective Date:	April 2024 ending on or before June 30, 2024

ABOUT VISIÓN Y COMPROMISO

Established in 2000, Vision y Compromiso is a nationally respected organization committed to community well-being by supporting promotores and community health workers. The organization provides comprehensive culturally- and linguistically – relevant training, workforce development, leadership opportunities, advocacy, and support to thousands of promotores and community health workers. Highly trained community experts and trusted members of their communities, promotores are characterized by *servicio de corazon* (service from the heart). Our vision: *Hacia una vida digna y sana* (towards a healthy and dignified life) reflects our goal of building promotores' capacity to educate, empower and advocate for community change to improve their communities so that all families may know a better way of life.

POSITION SUMMARY

Under the direct supervision of the Project Coordinator, the Promotor Comunitario will conduct outreach and educational activities to build relationships with the Latino community in the Coachella Valley and promote local services to reduce stigma associated with mental health issues, reduce access barriers, increase service utilization, and navigate people to behavioral and mental health services they can trust.

HOW TO APPLY

Applications will be open April 16, 2024, until the position has been filled. Please submit resumes and questions to Yoana Luna at (yoana@visionycompromiso.org).

ESSENTIAL DUTIES & RESPONSIBILITIES

- Identify potential sites and groups to conduct outreach and educational activities in the Coachella Valley.
- Establish appointments with contacts at the sites/groups to carry out outreach and educational workshops/presentations about a variety of mental health topics.
- Participate in local community outreach activities (i.e., Tabling, door-to-door canvassing, health fairs and other community events).
- Provide information about Riverside County Latino Commission Counseling Center's (RCLC) services, how to access services and provide a warm hand off to navigate residents to local mental health services.
- Participate in training provided by RCLC and Visión y Compromiso. Dates to be determined.
- Maintain accurate, up-to-date records and files on all outreach and awareness conducted.
- Maintain consistent and constant communication with the Project Coordinator and Director of Programs regarding all program components including attending meetings with the program team.

Other duties may be assigned. The duties listed here are typical examples of the work performed; not all duties assigned are included, nor is it expected that all similar positions will be assigned every duty.

SUPERVISORY RESPONSIBILITIES

This position has no supervisory responsibilities.

MINIMUM QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION

There is no minimum educational requirement.

EXPERIENCE

- A minimum of two (2) years of experience working with monolingual and/or bilingual Latino communities
- A minimum of two (2) years of experience conducting outreach and providing community health education.
- A minimum of one (1) year of experience with technology and helping community members navigate online to local resources and applicable health services.

CERTIFICATES, LICENSES AND REGISTRATIONS

Valid California Class C Driver License or the ability to utilize a reliable alternative method of transportation when needed to carry out job-related essential functions. Valid automobile liability insurance.

LANGUAGE SKILLS

Ability to effectively present information and respond to questions from individuals, groups, and the public. A bilingual candidate in Spanish and English is highly desired. Proficiency in leading and facilitating engaging discussions to raise awareness on a variety of health topics with individuals and groups.

COMPUTER SKILLS

Proficient computer skills for the purpose of data entry during enrollment events, sending and receiving email, calendar scheduling, and virtual meeting attendance. Comfortable using and learning new technology. Proficiency with Microsoft Office (Excel, Word, PowerPoint).

TRAVEL REQUIREMENTS

Ability to travel locally within the assigned region as required.

PREFERRED SKILLS AND QUALIFICATIONS

- Experience conducting successful outreach in diverse settings.
- Experience with support groups, self-help groups and the utilization of community resources.
- Strong organizational skills, with the ability to effectively link community resources to the specific needs of program participants.
- Experience in providing outreach and educational activities to adults.
- Ability to work independently as well as part of a team.
- Availability to work the required hours as required.
- Ability to maintain a flexible work schedule, including shifts on weekends and evenings.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee will sit, talk, hear, and use hands up to 15% of the time. The employee will stand 50% and walk up to 20% of the time. The employee will drive or travel up to 15% of the time. The employee is routinely required to carry and/or lift 10 pounds and occasionally 20 pounds.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work environment varies with the locations at which outreach, and awareness activities are conducted. Brief exposure to the elements (cold, rain, wind, sun) in the course of traveling to and from locations and entering and exiting facilities is possible.

The noise level in these various work environments is typically moderate.

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