



## EMPLOYMENT OPPORTUNITY

### PROMOTOR COMUNITARIO

<b>Title:</b>	Promotor Comunitario (CALOES2)
<b>Starting Wage:</b>	\$20 per hour
<b>Reports to:</b>	Project Coordinator
<b>Location</b>	Santa Maria, Guadalupe, or Nipomo County
<b>FLSA Status:</b>	Non-Exempt
<b>Position Status:</b>	Regular, Part Time (up to 30 hrs. per week)
<b>Effective Date:</b>	July 2024 ending on or before December 31, 2025

### **ABOUT VISIÓN Y COMPROMISO**

Established in 2000, Vision y Compromiso is a nationally respected organization committed to community well-being by supporting promotores and community health workers. The organization provides comprehensive culturally- and linguistically – relevant training, workforce development, leadership opportunities, advocacy, and support to thousands of promotores and community health workers. Highly trained community experts and trusted members of their communities, promotores are characterized by *servicio de corazon* (service from the heart). Our vision: *Hacia una vida digna y sana* (towards a healthy and dignified life) reflects our goal of building promotores' capacity to educate, empower and advocate for community change to improve their communities so that all families may know a better way of life.

### **POSITION SUMMARY**

Under the direct supervision of the Project Coordinator, the Promotor Comunitario will conduct outreach and awareness activities in the assigned region to increase communities' disaster preparedness, response, recovery, and mitigation capabilities.

### **HOW TO APPLY**

Applications will be open July 23, 2024, until the position has been filled. Please submit resumes and questions to Susana Carranza via email at ([susana@visionycompromiso.org](mailto:susana@visionycompromiso.org)).

### **ESSENTIAL DUTIES & RESPONSIBILITIES**

- Identify and secure potential sites and groups to provide information to regarding emergency preparedness and resources.
- Participate in town halls, door-to-door canvassing, tabling events, and to connect with the community members, engage them with the educational materials, and identify gaps in existing local emergency plans and resources.
- Deliver presentations on emergency preparedness and share materials at schools, faith-based communities, workplaces, clinics, food banks and other spaces.
- Participate in training provided by Visión y Compromiso. Dates to be determined.
- Maintain accurate, up-to-date records and files on all outreach and awareness activities conducted including how many community members have been reached and engaged.
- Maintain consistent and constant communication with the Project Coordinator regarding all program components including attending meetings with the program team.

***Other duties may be assigned. The duties listed here are typical examples of the work performed; not all duties assigned are included, nor is it expected that all similar positions will be assigned every duty.***

### **SUPERVISORY RESPONSIBILITIES**

This position has no supervisory responsibilities.

## **MINIMUM QUALIFICATIONS**

*To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

## **EDUCATION**

There is no minimum educational requirement.

## **EXPERIENCE**

- A minimum of one (1) years of experience working with monolingual and/or bilingual Latino communities
- A minimum of one (1) years of experience conducting outreach and providing community health awareness.

## **CERTIFICATES, LICENSES AND REGISTRATIONS**

Valid California Class C Driver License or the ability to utilize a reliable alternative method of transportation when needed to carry out job-related essential functions. Valid automobile liability insurance.

## **LANGUAGE SKILLS**

Ability to effectively present information and respond to questions from individuals, groups, and the public. Due to the population served, the ability to do so in Spanish and/or English is highly desired.

## **COMPUTER SKILLS**

Basic computer skills for the purpose of data entry, sending and receiving email, calendar scheduling, file sharing and confidentiality, and virtual meeting attendance. Proficiency with Google Suite is preferred.

## **TRAVEL REQUIREMENTS**

Ability to travel locally within the assigned region as required.

## **PREFERRED SKILLS AND QUALIFICATIONS**

- Experience conducting successful outreach in diverse settings.
- Experience with support groups, self-help groups and the utilization of community resources.
- Experience in providing outreach and awareness activities to adults.
- Ability to work independently as well as part of a team.
- Availability to work the required hours as required.
- Ability to maintain a flexible work schedule, including shifts on weekends and evenings.

## **PHYSICAL DEMANDS**

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

The employee will sit, talk, hear, and use hands and fingers up to 10% of the time. The employee will be driving/traveling up to 20% of the time. The employee will stand 40% of the time and walk up to 30% of the time. The employee is routinely required to carry and/or lift 10 pounds and occasionally 25lbs.

## **WORK ENVIRONMENT**

*The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Work environment varies with the locations at which outreach, and educational activities are conducted. Brief exposure to the elements (cold, rain, wind, sun) in the course of traveling to and from locations and entering and exiting facilities is possible.

The noise level in these various work environments is typically moderate.

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